Evaluation Of The Work Environment From Employee Perspective: Ankara University Faculty Of Health Sciences Case

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ABSTRACT

The characteristics of the working environment can affect the job performance, motivation and satisfaction level of the employees. It is important how the physical factors of the working environment such as weather conditions, temperature, humidity, lighting and noise are perceived by employees. In this study, it is aimed to determine how the academic and administrative staff of Ankara University Faculty of Health Sciences evaluate the changing work environments by comparing their old and new campuses. Questionnaire form was used as data collection tool in the present study. 113 academic and administrative staff working at the faculty constituted the universe of the study, the sample was not selected because the universe is easily accessible, and a total of 90 questionnaires were evaluated. As a result of the study, it was determined that the staff generally evaluated the new campus (Keçiören) with a higher score compared to the old campus (Dikimevi), and the moving of the workplaces affected their social activities, transportation speed and costs to the workplace. In line with the study findings, suggestions have been made to improve the working environment.